

Who is Rock.Paper.Scissors Inc.? The RPS Story

Rock.Paper.Scissors Inc. (RPS), Vancouver’s award winning international corporate training company, works with organizations to improve their effectiveness by using innovation and improvisation to help staff grow and develop.

How can RPS meet your training needs cost effectively?

<i>If your organization needs...</i>	<i>Training may be needed in</i>	<i>Which RPS can address through these workshops....</i>
- To have high functioning teams that know each other and get the job done right	Teambuilding	Working Better Together ©
- To develop new ideas and stop doing the same old, same old	Creativity and Innovation	Brainstorming Innovation ©
- To survive and thrive in a fast paced, rapidly changing environment	Change Management	Changing Shape, Shaping Change ©
- To overcome conflict and use differences to your advantage	Conflict Resolution	One Size Doesn't Fit All: Conflict Resolution ©
- To liven up your training so it's engaging and retained	Training the trainer	Workshops that Work ©
- To develop a healthy, fun and productive organizational culture	Using Humour Strategically	Using Humour to Break Down Barriers & Build Bridges ©

Who have we worked with?

Rock.Paper.Scissors has worked with clients as diverse in sizes, scope and location as the United Nations and Canadian Olympic Committee to the Vancouver YWCA and Conflict Resolution Saskatchewan.

[Detailed client list by sector.](#)

What have our clients said about our work?

- *"The workshop was great. I used the ideas to resolve some issues at work the next day."* ~ Emmanuel Shamatutu, Greater Coquitlam Volunteer Centre
- *"The team thoroughly enjoyed the group activities and appreciated the effort you made to understand our business, our culture and our team."* ~ Hayley Fong, GenoLogics Life Sciences Software Inc.
- *"I thoroughly enjoyed your session. You are a consummate trainer!"* ~ Jo Ellen Logan, Working Solutions
- *"Thanks for the invaluable information you imparted in me during the training."* ~ Aristacas Munish, Secretary, Nairobi Junior Youth Council
- *"More please! It was too fun to stop"* ~ Larissa Warren, University of the Fraser Valley
- *"I just want to say what an amazing time I had at your seminar. I haven't laughed that much in a long time! (and feel free to quote me on that.)"* ~ Melanie Miceli, Ministry of Labour and Citizens' Services

[Detailed client feedback.](#)

Who's behind the scenes at Rock.Paper.Scissors?

[Lee-Anne Ragan, President and Diana Frances, Vice-President Bios](#)
(make sure you scroll your mouse over our faces)

What do we stand for?

Rock.Paper.Scissors was [founded in 1992](#) based on four principles:

1. [Creativity and Innovation](#)
2. [Humour & improv comedy](#)
3. [Diversity](#)
4. [Social Responsibility](#)

What training outcomes can you expect?

Regardless of which training topics are selected we use proven techniques to plan and implement our customized training. Here is what you can expect from all of our workshops.

- The focus of the custom designed training is on encouraging participants to **laugh** (be engaged, curious), **learn** (be exposed to cutting edge information) and **lead** (be able to apply their learning).
- The training process is a highly interactive, fun and entertaining workshop delivered at your site, incorporating humour and improv comedy (should you choose that option)
- The learning is reinforced, anchored and self-sustaining: participants receive both a customized resource package during the workshop and a follow-up after the workshop.
- All trainings can be customized to have a focus on your choice of:
 - Individuals
 - Project teams
 - Departments and/or
 - The organization
- Length: it's your choice. The training sessions are customized to your needs and can last from 1 ½ hours to 2 days.
- Delivery format: again, it's your choice. Sessions can be delivered by one trainer or one trainer plus two professional improvisers.

Intrigued? Call or email us today for a complimentary assessment of your training needs and a proposal (including costing) as to how we can help.

Lee-Anne Ragan
President

E: laragan@rpsinc.ca

P: 604.420.7703 (national)

P: +1-604.420-7703 (international)

We look forward to hearing from you.