



## Changing Shape, Shaping Change©

Fear often follows change in the workplace but it doesn't have to. Find out how you can deal and adapt more effectively to change by not only learning to "go with the flow" but by starting the flow going to initiate positive change.

Whether we like it or not change is the only constant and the pace of change continues to accelerate rapidly. Dealing effectively with change involves increasing several diverse skill sets including diversity and conflict resolution, creativity and innovation, and the ability to recognize when celebration of hard won success is needed.

In the process you'll learn about your resilience and how to increase it (yes, resilience can be taught).

We help you become more confident in the change process - helping you shape the change rather than getting bent out of shape.

*"On behalf of the entire company, I would like to thank you for your excellent contribution to GenoLogics' GenoPalooza event this year. I've heard great feedback about the Shaping Change, Changing Shape workshop and the Game Show was a massive hit. Many people noted this was the highlight of the day. The team thoroughly enjoyed the group activities and appreciated the effort you made to understand our business, our culture and our team. Undoubtedly, your contribution helped make GenoPalooza a great success."*

**~ Hayley Fong, Advisor, Talent & Culture, GenoLogics Life Sciences Software, Inc.**

### **Direct benefits to participants:**

- Learn about diversity, conflict resolution, creativity, innovation and celebration – all important principles of handling change effectively
- Gain confidence in dealing with change
- Practice the activities in the safety and comfort of your own workshop space
- Experience hands on learning that leads to practical application in the work place right away
- Learn, laugh and know how to teach others to do the same
- Receive a detailed, customized resource guide and a follow-up resource package

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*Rock.Paper.Scissors Inc. is where great minds come to play.*

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